

A special meeting of the Boyle County Fiscal Court was held on the 30th day of October, 2015 at 9:00 a.m. Members present at the meeting were:

Patty Burke
John Caywood
Jack Hendricks
Dickie Mayes
Phil Sammons
Judge Harold McKinney

Magistrate Coffman was absent from the meeting.

Judge McKinney called the meeting to order.

Others present at the meeting were: County Clerk Trille Bottom, County Treasurer Mary Conley, Human Resources Shannon Greene, Jacob Pankey and Valery McMann.

Judge McKinney explained that the purpose of the special meeting was to discuss the employee insurance plan.

Valery McMann discussed the 2016 employee insurance plan and benefits with the Court. In 2015, the maximum exposure for the County is \$1,193,815.08. There will be a 9% increase in 2016 for a maximum exposure in the amount of \$1,295,669.28. The office co-pays will increase by \$5.00 next year. A fourth tier will be added for prescription drug coverage. Employees will receive \$50.00 per routine preventative procedure that will be deposited into a health incentive account. There is a list of ten (10) preventative screenings that qualify for the health incentive account payment. An optional vision plan has been added to the insurance at a cost of \$6.00 per employee. The vision plan will cover frames and lenses. Currently, there are 108 employees on the plan. There are 32 employees on the employee plus plan.

Changes made to the employee insurance plan will save the County \$11,324.00. Magistrate Mayes made the motion to approve the insurance plan as presented. Magistrate Burke seconded the motion. The motion passed with all members voting in favor.

Magistrate Sammons made the motion to adjourn. Magistrate Mayes seconded the motion. The motion passed with all members voting in favor.

Adjourn,

Harold W. McKinney
County Judge Executive